

2. CONTRACT NO. W911QY18P0097P00001	3. AWARD/EFFECTIVE DATE 01-Apr-2018	4. ORDER NUMBER	5. SOLICITATION NUMBER	6. SOLICITATION ISSUE DATE
--	--	-----------------	------------------------	----------------------------

7. FOR SOLICITATION INFORMATION CALL:	a. NAME	b. TELEPHONE NUMBER (No Collect Calls)	8. OFFER DUE DATE/LOCAL TIME
---------------------------------------	---------	--	------------------------------

9. ISSUED BY W6QK ACC-APG NATICK CONTRACTING DIVISION BLDG 1 GENERAL GREENE AVENUE NATICK MA 01760-5011 TEL: FAX: 508-233-5700	CODE W911QY	10. THIS ACQUISITION IS <input checked="" type="checkbox"/> UNRESTRICTED OR <input type="checkbox"/> SET ASIDE: _____ % FOR: <input type="checkbox"/> SMALL BUSINESS <input type="checkbox"/> WOMEN-OWNED SMALL BUSINESS (WOSB) ELIGIBLE UNDER THE WOMEN-OWNED SMALL BUSINESS PROGRAM <input type="checkbox"/> HUBZONE SMALL BUSINESS <input type="checkbox"/> EDWOSB <input type="checkbox"/> SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESS <input type="checkbox"/> 8(A) NAICS: 562111 SIZE STANDARD: \$38,500,000
---	----------------	--

11. DELIVERY FOR FOB DESTINATION UNLESS BLOCK IS MARKED <input type="checkbox"/> SEE SCHEDULE	12. DISCOUNT TERMS Net 30 Days	<input type="checkbox"/> 13a. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 700)	13b. RATING	14. METHOD OF SOLICITATION <input type="checkbox"/> RFQ <input type="checkbox"/> IFB <input type="checkbox"/> RFP
--	-----------------------------------	--	-------------	--

15. DELIVER TO SR W038 USA SOLDIER SYSTEMS CTR MICHAEL FRANCIOSE PUBLIC WORKS DIVISION GENERAL GREENE AVENUE NATICK MA 01760-5002	CODE W905JZ	16. ADMINISTERED BY SEE ITEM 9	CODE
---	----------------	--	------

17a. CONTRACTOR/OFFEROR WASTE MANAGEMENT OF MASSACHUSETTS, INC. WASTE MANAGEMENT 124 HARTWELL ST WEST BOYLSTON MA 01583-2410 TELEPHONE NO. (508) 836-5679	CODE 1GVL2	FACILITY CODE	18a. PAYMENT WILL BE MADE BY DEFENSE FINANCE AND ACCOUNTING SERVICE DFAS-INDY VP GFEB5 8899 E 56TH STREET INDIANAPOLIS IN 46249-3800	CODE HQ0490
--	---------------	---------------	--	----------------

<input type="checkbox"/> 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER	18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a. UNLESS BLOCK BELOW IS CHECKED <input type="checkbox"/> SEE ADDENDUM
--	---

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/ SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
SEE SCHEDULE					

25. ACCOUNTING AND APPROPRIATION DATA See Schedule	26. TOTAL AWARD AMOUNT (For Govt. Use Only) \$57,274.66
--	---

<input type="checkbox"/> 27a. SOLICITATION INCORPORATES BY REFERENCE FAR 52.212-1. 52.212-4. FAR 52.212-3. 52.212-5 ARE ATTACHED. ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED	<input type="checkbox"/> 27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 IS ATTACHED. ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED
--	--

<input checked="" type="checkbox"/> 28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN 1 COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED. REF: Quote	<input type="checkbox"/> 29. AWARD OF CONTRACT: REF. OFFER DATED . YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS: SEE SCHEDULE
--	---

30a. SIGNATURE OF OFFEROR/CONTRACTOR	31a. UNITED STATES OF AMERICA (SIGNATURE OF CONTRACTING OFFICER) <i>Michael W Vincent</i>
--------------------------------------	--

30b. NAME AND TITLE OF SIGNER (TYPE OR PRINT)	30c. DATE SIGNED	31b. NAME OF CONTRACTING OFFICER (TYPE OR PRINT) MICHAEL W. VINCENT / CONTRACTING OFFICER TEL: (508) 233-6138 EMAIL: michael.w.vincent.civ@mail.mil	31c. DATE SIGNED 06-Apr-2018
--	------------------	--	---------------------------------

**SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS
(CONTINUED)**

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/ SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
<p>SEE SCHEDULE</p>					

32a. QUANTITY IN COLUMN 21 HAS BEEN
 RECEIVED INSPECTED ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED: _____

32b. SIGNATURE OF AUTHORIZED GOVERNMENT REPRESENTATIVE	32c. DATE	32d. PRINTED NAME AND TITLE OF AUTHORIZED GOVERNMENT REPRESENTATIVE
--	-----------	---

32e. MAILING ADDRESS OF AUTHORIZED GOVERNMENT REPRESENTATIVE	32f. TELEPHONE NUMBER OF AUTHORIZED GOVERNMENT REPRESENTATIVE
	32g. E-MAIL OF AUTHORIZED GOVERNMENT REPRESENTATIVE

33. SHIP NUMBER <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL	34. VOUCHER NUMBER	35. AMOUNT VERIFIED CORRECT FOR	36. PAYMENT <input type="checkbox"/> COMPLETE <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL	37. CHECK NUMBER
--	--------------------	---------------------------------	--	------------------

38. S/R ACCOUNT NUMBER	39. S/R VOUCHER NUMBER	40. PAID BY
------------------------	------------------------	-------------

41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT	42a. RECEIVED BY (<i>Print</i>)		
41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER	41c. DATE	42b. RECEIVED AT (<i>Location</i>)	
		42c. DATE REC'D (<i>YY/MM/DD</i>)	42d. TOTAL CONTAINERS

Section SF 1449 - CONTINUATION SHEET

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0001	Refuse Collection & Transportation FFP NSSC Main Installation Refuse Collection and Transportation - Refuse containers are to be picked up two times weekly, Mondays and Thursdays between the hours of 0700-1500 hrs (7:00 am - 3:00 pm).	1	Job	\$15,625.00	\$15,625.00
	\$3,125.00 per Month				
	FOB: Destination PSC CD: S205				

NET AMT \$15,625.00

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
000101	ACRN: AA @ \$12,500.00 FFP Funding for CLIN 0001 PURCHASE REQUEST NUMBER: 0011168935				\$0.00
	ACRN AA CIN: GFEB001116893500001				\$12,500.00

NET AMT \$0.00

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
000102					\$0.00

ACRN: AA @ \$3,125.00

FFP

Funding for CLIN 0001

PURCHASE REQUEST NUMBER: 0011168935-0001

NET AMT	\$0.00
---------	--------

ACRN AA

CIN: GFEB001116893500008

\$3,125.00

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0002		1	Job	\$6,182.86	\$6,182.86

Refuse Disposal Tipping Fees

FFP

NSSC Main Installation Refuse Disposal Tipping Fees

Price per Wet Ton \$88.66

FOB: Destination

PSC CD: S205

NET AMT	\$6,182.86
---------	------------

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
---------	-------------------	----------	------	------------	--------

000201
ACRN: AA @ \$4,852.96
FFP
Funding for CLIN 0002
PURCHASE REQUEST NUMBER: 0011168935

NET AMT	\$0.00
---------	--------

ACRN AA	\$4,852.96
CIN: GFEBS001116893500002	

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
---------	-------------------	----------	------	------------	--------

000202
ACRN: AA @ \$1,329.90
FFP
Funding for CLIN 0002
PURCHASE REQUEST NUMBER: 0011168935-0001

NET AMT	\$0.00
---------	--------

ACRN AA	\$1,329.90
CIN: GFEBS001116893500009	

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0003		1	Job	\$4,050.00	\$4,050.00

Single Stream Recycling

FFP

NSSC Main Installation Single Stream Recycling Collection and Disposal

Price for Monthly rental of Compactor \$460.00

Price per pickup \$175.00

COR will notify contractor when pickup is needed.

This is a fixed price CLIN based on the Monthly rental of Compactor price and per pickup price. This is not a weight base CLIN. However, a weight slip is required for Army records.

FOB: Destination

PSC CD: S205

NET AMT	\$4,050.00
---------	------------

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
000301					\$0.00

ACRN: AA @ \$3,240.00

FFP

Funding for CLIN 0003

PURCHASE REQUEST NUMBER: 0011168935

NET AMT	\$0.00
---------	--------

ACRN AA

CIN: GFEBS001116893500003

\$3,240.00

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
000302					\$0.00

ACRN: AA @ \$810.00

FFP

Funding for CLIN 0003

PURCHASE REQUEST NUMBER: 0011168935-0001

NET AMT	\$0.00
---------	--------

ACRN AA

CIN: GFEBS001116893500010

\$810.00

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0004		1	Job	\$6,300.00	\$6,300.00

Bulk Waste Collection and Disposal

FFP

NSSC Main Installation Bulk Waste Collection and Disposal - One 40 cubic yard roll-off container, permanently assigned, for bulk refuse shall be picked up every other week.

Price per pickup \$450.00

This is a fixed price CLIN, not based on weight. However, a weight slip is required for Army records.

FOB: Destination

PSC CD: S205

NET AMT	\$6,300.00
---------	------------

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
---------	-------------------	----------	------	------------	--------

000401
ACRN: AA @ \$4,050.00
FFP
Funding for CLIN 0004
PURCHASE REQUEST NUMBER: 0011168935

NET AMT	\$0.00
---------	--------

ACRN AA	\$4,050.00
CIN: GFEB001116893500004	

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
---------	-------------------	----------	------	------------	--------

000402
ACRN: AA @ \$2,250.00
FFP
Funding for CLIN 0004
PURCHASE REQUEST NUMBER: 0011168935-0001

NET AMT	\$0.00
---------	--------

ACRN AA	\$2,250.00
CIN: GFEB001116893500011	

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0005		1	Job	\$19,996.80	\$19,996.80

Military Housing Refuse Collection

FFP

Military Housing Refuse Collection and Disposal Services - Weekly curbside refuse collection pickups and disposal.

Price per month \$2,499.60

FOB: Destination

PSC CD: S205

NET AMT

\$19,996.80

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
000501					\$0.00

ACRN: AA @ \$9,998.40

FFP

Funding for CLIN 0005

PURCHASE REQUEST NUMBER: 0011168935

NET AMT

\$0.00

ACRN AB

CIN: GFEB001116893500005

\$9,998.40

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
000502					\$0.00

ACRN: AB @ \$9,998.40

FFP

Funding for CLIN 0005

PURCHASE REQUEST NUMBER: 0011168935-0001

NET AMT	\$0.00
---------	--------

ACRN AB

CIN: GFEBS001116893500012

\$9,998.40

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0006		1	Job	\$5,120.00	\$5,120.00

Military Housing Single Stream Recycling

FFP

Military Housing Curbside Single Stream Recycling Services - Curbside recycling collection pickups to be performed every other week.

Price per month \$640.00

FOB: Destination

PSC CD: S205

NET AMT	\$5,120.00
---------	------------

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
---------	-------------------	----------	------	------------	--------

000601

ACRN: AA @ \$2,560.00

FFP

Funding for CLIN 0006

PURCHASE REQUEST NUMBER: 0011168935

NET AMT

\$0.00

ACRN AB

CIN: GFEBS001116893500006

\$2,560.00

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
---------	-------------------	----------	------	------------	--------

000602

ACRN: AB @ @2,560.00

FFP

Funding for CLIN 0006

PURCHASE REQUEST NUMBER: 0011168935-0001

NET AMT

\$0.00

ACRN AB

CIN: GFEBS001116893500013

\$2,560.00

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0007	Manpower Reporting FFP	2	Each		NSP

Manpower Reporting
FFP

The Contractor is required to provide data on contractor manpower (including subcontractor manpower) for performance of this contract. Instructions, including the Contractor and Subcontractor User Guides, are available at the CMRA (Contractor Manpower Reporting Application) website at: <https://www.ecmra.mil>

This CLIN is not separately priced.

FOB: Destination
PSC CD: S205

NET AMT

INSPECTION AND ACCEPTANCE TERMS

Supplies/services will be inspected/accepted at:

CLIN	INSPECT AT	INSPECT BY	ACCEPT AT	ACCEPT BY
0001	Destination	Government	Destination	Government
000101	N/A	N/A	N/A	N/A
000102	N/A	N/A	N/A	N/A
0002	Destination	Government	Destination	Government
000201	N/A	N/A	N/A	N/A
000202	N/A	N/A	N/A	N/A
0003	Destination	Government	Destination	Government
000301	N/A	N/A	N/A	N/A
000302	N/A	N/A	N/A	N/A
0004	Destination	Government	Destination	Government
000401	N/A	N/A	N/A	N/A
000402	N/A	N/A	N/A	N/A
0005	Destination	Government	Destination	Government
000501	N/A	N/A	N/A	N/A
000502	N/A	N/A	N/A	N/A
0006	Destination	Government	Destination	Government
000601	N/A	N/A	N/A	N/A
000602	N/A	N/A	N/A	N/A
0007	Destination	Government	Destination	Government

DELIVERY INFORMATION

CLIN	DELIVERY DATE	QUANTITY	SHIP TO ADDRESS	DODAAC / CAGE
0001	POP 01-APR-2018 TO 31-AUG-2018	N/A	SR W038 USA SOLDIER SYSTEMS CTR MICHAEL FRANCIOSE PUBLIC WORKS DIVISION GENERAL GREENE AVENUE NATICK MA 01760-5002 508 233-5213 FOB: Destination	W905JZ
000101	N/A	N/A	N/A	N/A
000102	N/A	N/A	N/A	N/A
0002	POP 01-APR-2018 TO 31-AUG-2018	N/A	SR W038 USA SOLDIER SYSTEMS CTR MICHAEL FRANCIOSE PUBLIC WORKS DIVISION GENERAL GREENE AVENUE NATICK MA 01760-5002 508 233-5213 FOB: Destination	W905JZ
000201	N/A	N/A	N/A	N/A
000202	N/A	N/A	N/A	N/A
0003	POP 01-APR-2018 TO 31-AUG-2018	N/A	SR W038 USA SOLDIER SYSTEMS CTR MICHAEL FRANCIOSE PUBLIC WORKS DIVISION GENERAL GREENE AVENUE NATICK MA 01760-5002 508 233-5213 FOB: Destination	W905JZ
000301	N/A	N/A	N/A	N/A
000302	N/A	N/A	N/A	N/A
0004	POP 01-APR-2018 TO 31-AUG-2018	N/A	SR W038 USA SOLDIER SYSTEMS CTR MICHAEL FRANCIOSE PUBLIC WORKS DIVISION GENERAL GREENE AVENUE NATICK MA 01760-5002 508 233-5213 FOB: Destination	W905JZ
000401	N/A	N/A	N/A	N/A

000402	N/A	N/A	N/A	N/A
0005	POP 01-APR-2018 TO 30-NOV-2018	N/A	SR W038 USA SOLDIER SYSTEMS CTR MICHAEL FRANCIOSE PUBLIC WORKS DIVISION GENERAL GREENE AVENUE NATICK MA 01760-5002 508 233-5213 FOB: Destination	W905JZ
000501	N/A	N/A	N/A	N/A
000502	N/A	N/A	N/A	N/A
0006	POP 01-APR-2018 TO 30-NOV-2018	N/A	SR W038 USA SOLDIER SYSTEMS CTR MICHAEL FRANCIOSE PUBLIC WORKS DIVISION GENERAL GREENE AVENUE NATICK MA 01760-5002 508 233-5213 FOB: Destination	W905JZ
000601	N/A	N/A	N/A	N/A
000602	N/A	N/A	N/A	N/A
0007	31-OCT-2018	1	SR W038 USA SOLDIER SYSTEMS CTR MICHAEL FRANCIOSE PUBLIC WORKS DIVISION GENERAL GREENE AVENUE NATICK MA 01760-5002 508 233-5213 FOB: Destination	W905JZ
0007	31-OCT-2019	1	(SAME AS PREVIOUS LOCATION) FOB: Destination	W905JZ

ACCOUNTING AND APPROPRIATION DATA

AA: 0212018201820200000113131254 S.0046006.12 6100.9000021001
 COST CODE: A2ACL
 AMOUNT: \$32,157.86

AB: 0212018201807250000119191254 S.0046006.4.2 6100.9000021001
 COST CODE: A2ACL
 AMOUNT: \$25,116.80

ACRN	CLIN/SLIN	CIN	AMOUNT
AA	000101	GFEB001116893500001	\$12,500.00
	000102	GFEB001116893500008	\$3,125.00
	000201	GFEB001116893500002	\$4,852.96

	000202	GFEB00111689350009	\$1,329.90
	000301	GFEB00111689350003	\$3,240.00
	000302	GFEB00111689350010	\$810.00
	000401	GFEB00111689350004	\$4,050.00
	000402	GFEB00111689350011	\$2,250.00
AB	000501	GFEB00111689350005	\$9,998.40
	000502	GFEB00111689350012	\$9,998.40
	000601	GFEB00111689350006	\$2,560.00
	000602	GFEB00111689350013	\$2,560.00

CLAUSES INCORPORATED BY REFERENCE

52.204-10	Reporting Executive Compensation and First-Tier Subcontract Awards	OCT 2016
52.209-6	Protecting the Government's Interest When Subcontracting With Contractors Debarred, Suspended, or Proposed for Debarment	OCT 2015
52.212-4	Contract Terms and Conditions--Commercial Items	JAN 2017
52.222-3	Convict Labor	JUN 2003
52.222-19	Child Labor -- Cooperation with Authorities and Remedies	JAN 2018
52.222-21	Prohibition Of Segregated Facilities	APR 2015
52.222-26	Equal Opportunity	SEP 2016
52.222-35	Equal Opportunity for Veterans	OCT 2015
52.222-36	Equal Opportunity for Workers with Disabilities	JUL 2014
52.222-37	Employment Reports on Veterans	FEB 2016
52.222-41	Service Contract Labor Standards	MAY 2014
52.222-50	Combating Trafficking in Persons	MAR 2015
52.222-62	Paid Sick Leave Under Executive Order 13706	JAN 2017
52.225-3	Buy American --Free Trade Agreement--Israeli Trade Act	MAY 2014
52.225-13	Restrictions on Certain Foreign Purchases	JUN 2008
52.228-5	Insurance - Work On A Government Installation	JAN 1997
52.232-8	Discounts For Prompt Payment	FEB 2002
52.233-4	Applicable Law for Breach of Contract Claim	OCT 2004
252.201-7000	Contracting Officer's Representative	DEC 1991
252.203-7000	Requirements Relating to Compensation of Former DoD Officials	SEP 2011
252.203-7002	Requirement to Inform Employees of Whistleblower Rights	SEP 2013
252.204-7000	Disclosure Of Information	OCT 2016
252.204-7002	Payment For Subline Items Not Separately Priced	DEC 1991
252.204-7003	Control Of Government Personnel Work Product	APR 1992
252.204-7004 Alt A	System for Award Management Alternate A	FEB 2014
252.204-7012	Safeguarding Covered Defense Information and Cyber Incident Reporting	OCT 2016
252.225-7001	Buy American And Balance Of Payments Program-- Basic (Dec 2017)	DEC 2017
252.225-7002	Qualifying Country Sources As Subcontractors	DEC 2017
252.225-7048	Export-Controlled Items	JUN 2013
252.232-7003	Electronic Submission of Payment Requests and Receiving Reports	JUN 2012
252.232-7010	Levies on Contract Payments	DEC 2006
252.247-7023 Alt I	Transportation of Supplies by Sea (APR 2014) Alternate I	APR 2014

CLAUSES INCORPORATED BY FULL TEXT

52.212-5 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS—COMMERCIAL ITEMS (DEVIATION 2013-O0019) (JAN 2018)

(a) *Comptroller General Examination of Record*. The Contractor shall comply with the provisions of this paragraph (a) if this contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, and does not contain the clause at 52.215-2, Audit and Records -- Negotiation.

(1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to and right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.

(2) The Contractor shall make available at its offices at all reasonable times the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.

(3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of type and regardless of form. This does not require the Contractor to create or maintain any record that the Contractor does not maintain in the ordinary course of business or pursuant to a provision of law.

(b)

(1) Notwithstanding the requirements of any other clause in this contract, the Contractor is not required to flow down any FAR clause, other than those in this paragraph (b)(1) in a subcontract for commercial items. Unless otherwise indicated below, the extent of the flow down shall be as required by the clause—

(i) 52.203-13, Contractor Code of Business Ethics and Conduct (Oct 2015) (41 U.S.C. 3509).

(ii) 52.219-8, Utilization of Small Business Concerns (Oct 2014) (15 U.S.C. 637(d)(2) and (3)), in all subcontracts that offer further subcontracting opportunities. If the subcontract (except subcontracts to small business concerns) exceeds \$650,000 (\$1.5 million for construction of any public facility), the subcontractor must include 52.219-8 in lower tier subcontracts that offer subcontracting opportunities.

(iii) 52.222-17, Nondisplacement of Qualified Workers (May 2014) (E.O. 13495). Flow down required in accordance with paragraph (1) of FAR clause 52.222-17.

(iv) 52.222-21, Prohibition of Segregated Facilities (Apr 2015).

(v) 52.222-26, Equal Opportunity (Sep 2016) (E.O. 11246).

(vi) 52.222-35, Equal Opportunity for Veterans (Oct 2015) (38 U.S.C. 4212).

(vii) 52.222-36, Equal Opportunity for Workers with Disabilities (Jul 2014) (29 U.S.C. 793).

(viii) 52.222-62 Paid Sick Leave Under Executive Order 13706 (JAN 2017) (E.O. 13706).

- (ix) 52.222-37, Employment Reports on Veterans (Feb 2016) (38 U.S.C. 4212).
- (x) 52.222-40, Notification of Employee Rights Under the National Labor Relations Act (Dec 2010) (E.O. 13496). Flow down required in accordance with paragraph (f) of FAR clause 52.222-40.
- (xi) 52.222-41, Service Contract Labor Standards (May 2014), (41 U.S.C. chapter 67).
- (xii) XXX (A) 52.222-50, Combating Trafficking in Persons (Mar 2015) (22 U.S.C. chapter 78 and E.O. 13627).
- ____ (B) Alternate I (Mar 2015) of 52.222-50 (22 U.S.C. chapter 78 E.O. 13627).
- (xiii) 52.222-51, Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment--Requirements (May 2014) (41 U.S.C. chapter 67.)
- (xiv) 52.222-53, Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services--Requirements (May 2014) (41 U.S.C. chapter 67)
- (xv) 52.222-54, Employment Eligibility Verification (Oct 2015).
- (xvi) 52.222-55, Minimum Wages Under Executive Order 13658 (Dec 2015) (E.O. 13658).
- (xvii) 52.225-26, Contractors Performing Private Security Functions Outside the United States (Jul 2013) (Section 862, as amended, of the National Defense Authorization Act for Fiscal Year 2008; 10 U.S.C. 2302 Note).
- (xviii) 52.226-6, Promoting Excess Food Donation to Nonprofit Organizations. (May 2014) (42 U.S.C. 1792). Flow down required in accordance with paragraph (e) of FAR clause 52.226-6.
- (xix) 52.247-64, Preference for Privately-Owned U.S. Flag Commercial Vessels (Feb 2006) (46 U.S.C. Appx 1241(b) and 10 U.S.C. 2631). Flow down required in accordance with paragraph (d) of FAR clause 52.247-64.
- (2) While not required, the contractor may include in its subcontracts for commercial items a minimal number of additional clauses necessary to satisfy its contractual obligations.

(End of Clause)

52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

.
<http://farsite.hill.af.mil/>

<http://www.acquisition.gov/far/>

(End of clause)

252.204-0001 LINE ITEM SPECIFIC: SINGLE FUNDING. (SEP 2009)

The payment office shall make payment using the ACRN funding of the line item being billed.

(End of clause)

252.232-7006 WIDE AREA WORKFLOW PAYMENT INSTRUCTIONS (MAY 2013)

(a) Definitions. As used in this clause--

Department of Defense Activity Address Code (DoDAAC) is a six position code that uniquely identifies a unit, activity, or organization.

Document type means the type of payment request or receiving report available for creation in Wide Area WorkFlow (WAWF).

Local processing office (LPO) is the office responsible for payment certification when payment certification is done external to the entitlement system.

(b) Electronic invoicing. The WAWF system is the method to electronically process vendor payment requests and receiving reports, as authorized by DFARS 252.232-7003, Electronic Submission of Payment Requests and Receiving Reports.

(c) WAWF access. To access WAWF, the Contractor shall--

(1) Have a designated electronic business point of contact in the System for Award Management at <https://www.acquisition.gov>; and

(2) Be registered to use WAWF at <https://wawf.eb.mil/> following the step-by-step procedures for self-registration available at this Web site.

(d) WAWF training. The Contractor should follow the training instructions of the WAWF Web-Based Training Course and use the Practice Training Site before submitting payment requests through WAWF. Both can be accessed by selecting the "Web Based Training" link on the WAWF home page at <https://wawf.eb.mil/>.

(e) WAWF methods of document submission. Document submissions may be via Web entry, Electronic Data Interchange, or File Transfer Protocol.

(f) WAWF payment instructions. The Contractor must use the following information when submitting payment requests and receiving reports in WAWF for this contract/order:

(1) Document type. The Contractor shall use the following document type(s).

Combo or 2 in 1

Note: If a “Combo” document type is identified but not supportable by the Contractor's business systems, an “Invoice” (stand-alone) and “Receiving Report” (stand-alone) document type may be used instead.)

(2) Inspection/acceptance location. The Contractor shall select the following inspection/acceptance location(s) in WAWF, as specified by the contracting officer.

Inspection/acceptance location: Destination/Destination

(3) Document routing. The Contractor shall use the information in the Routing Data Table below only to fill in applicable fields in WAWF when creating payment requests and receiving reports in the system.

Routing Data Table

Field Name in WAWF	Data to be entered in WAWF
Pay Official DoDAAC	HQ0490
Issue By DoDAAC	W911QY
Admin DoDAAC	W911QY
Inspect By DoDAAC	W905JZ
Service Acceptor (DoDAAC)	W905JZ

(4) Payment request and supporting documentation. The Contractor shall ensure a payment request includes appropriate contract line item and subline item descriptions of the work performed or supplies delivered, unit price/cost per unit, fee (if applicable), and all relevant back-up documentation, as defined in DFARS Appendix F, (e.g. timesheets) in support of each payment request.

(5) WAWF email notifications. The Contractor shall enter the email address identified below in the “Send Additional Email Notifications” field of WAWF once a document is submitted in the system.

Name	Email	Phone	Job Title
Michael Franciose	michael.w.franciose.civ@mail.mil	(508) 233-5213	COR
Joe Mahoney	joseph.w.mahoney.civ@mail.mil	(508) 233-6126	Contract Specialist
Michael Vincent	michael.w.vincent.civ@mail.mil	(508) 233-6138	Contracting Officer

(g) WAWF point of contact.

(1) The Contractor may obtain clarification regarding invoicing in WAWF from the following contracting activity's WAWF point of contact.

Michael Vincent, Contracting Officer

(2) For technical WAWF help, contact the WAWF helpdesk at 866-618-5988.

(End of clause)

ADDENDUM TO 52.212-4

1. Performance Work Statement

1.1. DESCRIPTION OF SERVICES. The Contractor shall supply all labor, equipment, materials, supervision, and accessories necessary to perform refuse and single stream recycling collection and disposal services at the U.S. Army Natick Soldier System Center (NSSC), Natick, MA and for its four (4) Military Family Housing (MFH) areas designated for the command as listed in Section 1.11.4. Refuse shall be transported to an approved facility within the Commonwealth of Massachusetts for the disposal of solid waste. Single stream recyclable materials are to be transported to an approved segregation, processing, and recycling facility. The Contractor and approved facilities shall comply with all federal, state, and local regulations, ordinances, and statutes pertaining to the collection, transportation, and disposal of solid waste or handling of recyclable materials.

Services Included in this Scope of Work:

CLIN	Description of Service
0001	NSSC Main Installation Refuse Collection and Transportation Services
0002	NSSC Main Installation Refuse Disposal Tipping Fees
0003	NSSC Main Installation Single Stream Recycling Collection and Disposal (As needed basis)
0004	NSSC Main Installation Bulk Waste Collection and Disposal
0005	Military Family Housing Refuse Collection and Disposal (Curbside Pickup)
0006	Military Family Housing Single Stream Recycling (Curbside Pickup)

Services Excluded from this Scope of Work:

	Description of Service
	Landfill Operations
	Incinerator Operations
	Medical and Toxic Waste Collection and Disposal
	Disposal of Animal Carcasses Other Than Road Kill (e.g., Pets or Veterinary Clinic)
	Disposal of Petroleum, Oil and Lubricants (POL) Contaminated Soil
	Hazardous Materials Collection and Disposal
	Yard Waste (Grass, Leaves, Hedge Trimmings, etc.) Collection for Composting

1.2. BACKGROUND INFORMATION.

1.2.1. The NSSC is a US Army Installation Management Command (IMCOM) installation responsible for the technology, research, development, and engineering, fielding, and sustainment of the US Military forces' food, clothing, shelters, airdrop systems and soldier support items.

1.2.2. NSSC is comprised of multiple properties totaling approximately 174 acres. The main installation is located on General Greene Ave, Natick, MA (approximately 20 miles west of Boston, MA), occupying 66 acres of land situated on the shores of Lake Cochituate. The remaining 108 acres of properties are used for Military Family Housing or training and are located in the Town's of Hudson, Natick, Needham, and Wayland, MA.

1.2.3. Because of the proximity of the NSSC Main Installation to Lake Cochituate, NSSC has established strict environmental programs and policies that are protective of the lake and its environment. The Military Family Housing Area in Hudson is also an area of concern due to its proximity to a public water supply (White Pond Reservoir).

1.2.4. The Contractor shall comply with all general provisions and clauses identified within Sections 1.11 and 1.12, so as to minimize the potential to cause or contribute contamination to either of the two surface water bodies as identified in Section 1.2.3.

1.3. NSSC MAIN INSTALLATION REFUSE COLLECTION, TRANSPORTATION, AND DISPOSAL REQUIREMENTS (CLINs 0001, 0002)

1.3.1. Refuse Collection, Transportation, and Disposal Service. The Contractor will be paid a monthly basis fixed-firm price for all refuse services associated with the collection and transportation of refuse as described in Sections 1.3.2 - 1.3.4. The Contractor shall be responsible for submitting monthly invoices to the COR for all associated refuse disposal tipping fees (weight of refuse removed from the main installation).

CLIN#	Item
0001	NSSC Main Installation Refuse Collection and Transportation
0002	NSSC Main Installation Refuse Disposal Tipping Fees

1.3.2. Refuse Pickup and Removal. Refuse collection shall be conducted utilizing 15 front/rear loading refuse containers of 4 to 10 cubic yards each. Refuse containers are to be picked up two times weekly, Mondays and Thursdays between the hours of 0700 -1500 hours (7:00 am – 3:00 pm). Pickups after 1500 hours shall be coordinated with the Contracting Officer’s Representative (COR).

1.3.3. Refuse Scale Operation. Upon entering the NSSC main installation, all vehicle operators shall be required to pull truck up to an unattended remote scale terminal kiosk located on the west side of Bldg 20, identify their vehicle using government furnished codes or radio frequency identification (RFID) tag, and obtain the vehicle tare weight. After all refuse containers on NSSC have been emptied or when the vehicle becomes full, vehicle operators shall then repeat the weighing process to obtain vehicle weight ticket. A copy of the weight ticket receipt shall be immediately deposited to the security guards. The Contractor shall notify the COR or the Contracting Officer immediately in the event that the scale becomes inoperable. The Contractor will be instructed to obtain weight tickets from a commercial weigh station before and after collecting all refuse from the installation or by other means established by the Contracting Officer or use an average weight. The commercial scale shall be certified with the Commonwealth of Massachusetts, Division of Standards - Weights and Measures.

1.3.4. Refuse Collection Containers. The NSSC main installation has a total of 15 front/rear loading containers spread across the installation. The following table shows the location and number of each size refuse containers within the installation.

NSSC Main Installation Refuse Container Locations:

Location	Number of Containers	Size (cubic yards)
Bldg – 01	2	10, 10
Bldg – 05	2	6, 10
Bldg – 14	1	4
Bldg – 15	1	6
Bldg – 19	1	10
Bldg – 20	1	10
Bldg – 32	1	4
Bldg – 38	1	10
Bldg – 45	2	10, 6
Bldg – 86	1	10
Bldg – 92	1	4
Bldg – 110	1	4
Picnic Area	0	N/A

1.4. NSSC MAIN INSTALLATION SINGLE STREAM RECYCLING COLLECTION AND DISPOSAL REQUIREMENTS (CLIN 0003)

1.4.1. Single Stream Recycling Collection and Disposal Services. The Contractor will be paid for all single stream recycling services by the pickup on an on-call basis. Historic single stream collection data is provided in Section 1.15. Services shall include the installation and use of a hydraulic compactor for the compaction of single stream recycling materials as described in Section 1.4.4, an attached 40-cubic yard collection container (e.g., receiving box container), pickup and transportation of container to recycling facility, and all associated tipping and processing fees. Single stream recycling includes un-segregated paper, cardboard, plastic bottles (recycling codes 1-7), glass bottles, metal cans, and other recyclable materials.

1.4.2. Single Stream Recycling Container and Compactor Operation. One 40-cubic yard single stream recycling container and compactor are to be furnished by the Contractor for Government use and operation. Container and compactor shall be located onsite on the north side of Building 20.

1.4.3. Single Stream Recycling Container Pickup and Removal. Recycling container shall be removed, emptied and replaced within 24 hours of verbal notification to the Contractor by the COR between the business hours (0700 – 1500 hours) Monday –Friday. The Contractor shall provide the COR with a phone number for providing all verbal notifications. Upon entering the installation, vehicle operators shall be required to pull truck (and empty container) up to an unattended remote scale terminal kiosk on the west side of Bldg 20, identify their vehicle using government furnished code or radio frequency identification (RFID) tag and obtain vehicle and container tare weight. Prior to exiting the installation, vehicle operators shall repeat this process to obtain vehicle and container weight ticket. A copy of the weight ticket receipt shall be provided to the security guards upon exiting NSSC. Weight tickets for this CLIN are for recordkeeping purposes only.

1.4.4. Single Stream Recycling Compactor Design Specification. The Contractor shall provide and install a compactor having a minimum 2 cubic yard capacity. The maximum width of compactor shall not, at any time, exceed the width of the 40-cubic yard container. A walkway/bridge that is 5-6 ft wide and 8-10 ft in length shall be installed between compactor and the Bldg 20 loading dock. Walkway shall be constructed of diamond plate steel and contain 4-ft safety railings on both sides of walkway. Due to our restrictions, the compactor shall be designed having an enclosed hopper and doghouse configuration, front side of doghouse shall contain two swing doors (approximately 30" x 32") angled downward by 20-30 degrees. Controller switches to operate compactor shall be mounted on handrail. A gauge to monitor compression shall be mounted adjacent to controller switch to monitor container capacity. Compactor and walkway shall be painted with exterior latex paint to minimize rusting. All hydraulics and associated hydraulic equipment for compactor shall be positioned under walkway.

1.5. NSSC MAIN INSTALLATION BULK WASTE COLLECTION AND DISPOSAL (ROLL-OFF CONTAINER) (CLIN 0004)

1.5.1. One 40 cubic yard roll-off container, permanently assigned, for bulk refuse shall be picked up every other week. This container is to be located in the vicinity of building 44 at the North Campus area of the installation.

1.5.2. Delivery and removal of all bulk roll-off containers on the NSSC main installation shall be weighed on the NSSC truck scale following procedures outlined in Section 1.4.3. Weight tickets for this CLIN are for recordkeeping purposes only.

1.6. MILITARY FAMILY HOUSING REFUSE COLLECTION AND DISPOSAL REQUIREMENTS (CLIN 0005)

1.6.1. Military Family Housing Refuse Collection and Disposal Services. The Military Family Housing Area (as listed in Section 1.11.4) refuse collection requirements are not weight based, but is a scheduled service contract. The Contractor will be paid on a monthly basis for a weekly curbside refuse collection pickups and disposal.

1.6.2. Military Family Housing Curbside Refuse Containers. The Contractor shall supply each occupied family housing unit with one 96 gallon capacity (or similar size container) wheeled refuse container having a hinged lid for containing household waste. The Contractor shall replace damaged containers. All Military Family Housing containers shall be of the same size and color so as to easily identify it as a refuse container. A list of

the occupied family housing units will be provided monthly to the Contractor. In addition, the Contractor shall also provide at least one 96 gallon cart (container) for each of the four (4) Military Family Housing Areas. The spare containers shall not be counted as an occupied unit. These spare containers will be used for new occupied units or to replace damaged containers.

1.6.3. Military Family Housing Curbside Refuse Pickups. The occupants in Military Family Housing will place Contractor's furnished wheeled refuse containers along the curbside (see table for pickup schedule). Any additional items deemed refuse by the occupants will be placed adjacent to the Contractor's furnished containers. The Contractor shall replace the containers back where they found them and in an upright position with the lids closed. The refuse collection vehicles shall not make use of any driveway within the housing area nor travel any route that is not specifically designated for use by vehicular traffic. The Contractor shall pick up all spillage that occurs during collection operations. Each Contractor's vehicle shall carry a broom, yard rake, and scoop to facilitate immediate pick-up of spillage.

1.7. MILITARY FAMILY HOUSING SINGLE STREAM RECYCLING SERVICES (CLIN 0006)

1.7.1. Military Family Housing Curbside Single Stream Recycling Services. The Military Family Housing Area (as listed in Section 1.11.4) single stream recycling collection requirements are not weight based, but is a scheduled service contract. The Contractor will be paid on a monthly basis for curbside recycling collection pickups to be performed every other week. Single stream recycling materials shall be picked up on a schedule basis that coincides with the regularly scheduled refuse pickup day. Single stream recycling includes un-segregated paper, cardboard, plastic bottles (recycling codes 1-7), glass bottles, metal cans, and other recyclable materials.

1.7.2. Military Family Housing Curbside Single Stream Recycling Containers.

1.7.2.1. The Contractor shall supply each occupied family housing units with a 96-gallon wheeled container (or of similar size) for collecting single stream recyclable materials. All Military Family Housing recycling containers shall be the same size and color so as to easily identify it as a single stream recycling container. A list of the occupied family housing units will be provided monthly to the Contractor. In addition, the Contractor shall also provide at least one 96 gallon cart (container) for each of the four (4) Military Family Housing Areas. The spare containers shall not be counted as an occupied unit. These spare containers will be used for new occupied units or to replace damaged containers.

1.7.3. Military Family Housing Curbside Single Stream Recycling Pickups.

1.7.3.1. The occupants in Military Family Housing will place Contractor's furnished wheeled single stream recycling containers along the curbside. Any other additional recyclable items, such as cardboard will be placed adjacent to the Contractor's furnished recycling containers. The Contractor shall replace the containers back where they found them and in an upright position with the lids closed.

1.7.3.2. The recycle collection vehicles shall not make use of any driveway within the housing area nor travel any route that is not specifically designated for use by vehicular traffic.

1.7.3.3. The Contractor shall pick up all spillage that occurs during collection operations. Each Contractor's vehicle shall carry a broom, yard rake, and scoop to facilitate immediate pick-up of spillage.

1.7.3.4. The Contractor shall empty containers for recyclables at the locations indicated in above sections and deliver recyclable material to recycling center.

1.7.3.5. The Contractor shall provide containers for recyclable materials and replace damaged containers.

1.8. N/A

1.9. N/A

1.10. N/A**1.11. GENERAL PROVISIONS**

1.11.1. Access onto NSSC Main Installation. All Contractor's vehicles shall enter through the NSSC DeFranzo Service Gate, located on General Greene Avenue at the intersection of 3rd Street in, Natick, MA. The hours of operation for this gate are Monday-Fridays, 0700 – 1500 hours (7:00 am – 3:00 pm).

1.11.2. Solid Waste Handling and Disposal Facilities. The Contractor shall provide the locations of the primary and alternate solid waste handling and disposal facilities to be used. All facilities shall be permitted and compliant with all Massachusetts Department of Environmental Protection (MassDEP) regulations for solid waste management (310 CMR 19.000). The use of facilities not permitted by the MassDEP is prohibited.

1.11.3. Single Stream Recycling Facilities. The Contractor shall provide the locations of the primary and alternate single stream recycling facilities to be used. All facilities shall be permitted and compliant with all Massachusetts Department of Environmental Protection (MassDEP) regulations for solid waste management (310 CMR 19.000). The use of facilities not permitted by the MassDEP is prohibited.

1.11.4. Military Family Housing Unit Locations: Table below provides location of all 75 military housing units.

Military Family Housing Unit Location

	Town	Street Address	Housing Units
1	Town of Natick, MA 01760 Middlesex County	2,6 General Greene Ave	2
		1, 2, 3, 5, 6, 7 – 25 Heritage Lane	24
2	Town of Needham, MA 02492 Norfolk County	1-12 East Militia Heights	12
3	Town of Wayland, MA 01778 Middlesex County	88, 90, 92, 100, 102, 104 Oxbow Road	6
		1, 2, 3, 4, 5 and 7 Launcher Way	6
4	Town of Hudson, MA 01749 Middlesex County	1A, 1B, 2, 3A, 3B, 5A, 5B, 6A, 6B, 7A, 7B, 11A, 11B, 13A, 13B, 15A, 15B, 16A, 16B, 17A, 17B, 19, 20A, 20B, 21A and 21B Bruen Road	26

1.11.5. Military Family Housing Refuse and Single Stream Recycling Pickup Schedule provided in table below. Modification to this schedule can be made in accordance with Section 1.11.19 - Contracting Officer's Authority.

Military Housing Refuse and Single Stream Recycling Pickup Schedule

	Housing Areas	Refuse Pickup	Recycling Pickup
1	Town of Natick, MA	Weekly	Every other Week
2	Town of Needham, MA	Weekly	Every other Week
3	Town of Wayland, MA	Weekly	Every other Week
4	Town of Hudson, MA	Weekly	Every other Week

1.11.6. The Contractor, subcontractors and approved facilities shall comply with all Federal, State, and local laws, ordinances, statutes and regulations, pertaining to the collection, transportation, and disposal of solid waste and recyclable material.

1.11.7. Climatic Conditions. The Contractor shall maintain normal operations during periods of inclement weather. In cases of severe weather, the NSSC Weather Hotline (508-233-4144) or the COR can be contacted to determine installation closures. When closures occur or are granted by the Installation Commander, all missed collections shall be performed within 24 hours after the severe weather has terminated, unless the COR authorizes additional time. Heavy snow and ice should be expected from mid November through March. High winds due to blizzard (in winter) or Hurricane (in summer/fall) may occur but these are infrequent storms.

1.11.8. Contractor Personnel

1.11.8.1. The Contractor shall provide the names, addresses, and telephone numbers of the project manager and alternate to the Contracting Officer within five (5) calendar days after receipt of notice of award. The Contractor shall provide written notices to the Contracting Officer and the COR, three (3) working days in advance of any change of project manager or alternate. The project manager and alternate shall be able to understand, speak, read, and write in the English language.

1.11.8.2. All Contractor personnel coming onto the Natick facility shall be able to communicate and operate computer weight systems in the English language.

1.11.8.3. Contractor and all associated sub-contractors employees shall comply with applicable installation, facility and area commander installation/facility access and local security policies and procedures (provided by government representative). The Contractor shall also provide all information required for background checks to meet installation access requirements to be accomplished by Installation Director of Emergency Services. The Contractor's workforce shall comply with all personal identity verification requirements as directed by DOD, HQDA and/or local policy. In addition to the changes otherwise authorized by the changes clause of this contract, should the Force Protection Condition (FPCON) at any individual facility or installation change, the Government may require changes in contractor security matters or processes.

1.11.8.4. Contracted employees DO NOT Require Access to Government Information Systems.

1.11.8.5. The Contractor will have a law enforcement background check completed for all employees who will be entering Army-controlled installations or facilities. Documentation of these checks will be made available to the COR upon request.

1.11.8.6. The Contractor shall provide to the COR, seven days in advance of the event, names and Driver's Licenses numbers (or equivalent identification numbers for non-U.S. citizens) of all employees who will be entering Army-controlled installations or facilities. The company will ensure that its employees entering Army-controlled installations or facilities have obtained access badges and passes in accordance with facility regulations and that these badges and passes are obtained in advance so as not to delay the accomplishment of contracted services.

1.11.8.7. The Contractor shall return all issued U.S. Government Common Access Cards, installation badges, and/or access passes to the COR when the contract is completed or when a contractor employee no longer requires access to the installation or facility.

1.11.8.8. During Force Protection Conditions (FPCONs) CHARLIE and DELTA, contractual requirements may be limited or discontinued. Contractual requirements will resume when the FPCON level is reduced to level BRAVO or lower.

1.11.9. Project Manager. The Contractor shall provide a Project Manager to be available during the normal hours of operation as specified in below sections. This individual shall be responsible for the supervision, overall administration, and coordination of the required services. The Project Manager shall be the point of contact with the Government and have the authority to act or make decisions for and on behalf of the Contractor.

1.11.10. Project Manager Alternate. An alternate shall be designated to act for the Project Manager when work is being performed at hours other than as listed below, or during absences such as illness, vacation, etc.

1.11.11. Response Time. The Project Manager or alternate shall return all notifications from the COR within 24 hours by phone or email during normal working hours (7:00 a.m. to 3:30 p.m.), Monday – Friday.

1.11.12. Other Personnel: The Contractor shall provide only personnel who are legally entitled to work in the United States to accomplish work and services specified herein. In order to ensure the security and orderly running of the Installation, any Contractor personnel who wish to gain access to the Installation shall follow procedures established by the Installation.

1.11.13. Contractor Identification. Each Contractor's employee shall wear a Contractor's furnished, visible, identifying badge on the outside of their clothing which shall include as a minimum, the person's name, recent photograph and name of the Contractor. Each Contractor's vehicle shall be marked with the Contractor's name or logo. Each Contractor's vehicle shall contain RFID cards for vehicle identification.

1.11.14. Conflict of Interest. The Contractor shall not use, for work under this contract, monitors, or any other Government personnel whose employment could result in a conflict of interest with DOD 5500.7-R. Relationship between the Government, Contractor, and Contractor Personnel.

1.11.15. Non-Personal Services:

1.11.15.1. The Government and the Contractor understand and agree that services to be delivered under the contract by the Contractor to the Government are non-personal services and the parties recognize and agree that no employer-employee relationship exists or will exist under the contract between the Government and the Contractor and/or between the Government and the Contractor's personnel.

1.11.15.2. The Contractor's personnel shall be responsible, not to the Government, but solely to the Contractor, who in turn, shall be accountable to the Government.

1.11.16. Personnel Selection. The Contractor shall be responsible for selecting personnel who are well qualified to perform the required services, for supervising techniques used in their work, and for keeping them informed of all improvements, changes, and methods of operation.

1.11.17. Personal Judgment: The services to be performed under the contract shall not require the Contractor, or his/her employees to exercise personal judgment and discretion on behalf of the Government, but rather, the Contractor's employees shall act and exercise personal judgment and discretion on behalf of the Contractor.

1.11.18. Contractor Personnel Status. The Contractor and Contractor personnel shall not be considered employees of the Federal Government and shall not be eligible, by virtue of performance under the contract, for payment by the Government of entitlements and benefits accorded to Federal employees.

1.11.19. Contracting Officer's Authority.

1.11.19.1. The Contracting Officer is the only person authorized to direct changes in any of the requirements under the contract and, notwithstanding any provisions contained elsewhere in the contract, the said authority remains solely with the Contracting Officer.

1.11.19.2. In the event that the Contractor effects any such changes at the direction of any person other than the Contracting Officer these changes shall be considered to have been made without authority and solely at the risk of the Contractor.

1.11.20. Unauthorized Instructions from Government Personnel. The Contractor shall not accept any instructions issued by any person employed by the U.S. Government or otherwise, other than the Contracting Officer or the COR acting within the limits of his authority. The COR shall be so designated in writing to the Contractor, and the scope of his authority shall be set forth therein.

1.11.21. Government Rules, Regulations, Directives, and Requirements.

1.11.21.1. Rules, regulations, directives, and requirements that are issued during the contract term by Department of the Army military command authorities, under their responsibility for law and order, administration, and security on the installation shall be applicable to all Contractor personnel or representatives who enter the installation, or who travel in Government transportation. This requirement shall not be construed or interpreted to establish any degree of Government control that is inconsistent with the intent of a non-personal services contract. Contractor personnel or representatives shall be subject to such checks as may be deemed necessary to assure that their presence on the installation does not violate these requirements.

1.11.21.2. No employee shall be permitted on the installation when such a check reveals that his presence would be detrimental to the security of the installation. When directed by the Contracting Officer, the Contractor shall remove any employee from an assignment to perform services under the contract for reasons of misconduct or breach of security in connection with his or her employment. Under such circumstances, replacement cost shall be a Contractor's expense and shall not be reimbursable by the Government. In other instances, the Contractor shall take appropriate personnel action as required in the event of employee misconduct in connection with his or her employment.

1.11.22. Normal Hours of Operation. Normal operating hours shall be from 7:00 AM to 3:00 PM Eastern Time Zone, Monday through Friday, except for Federal Government holidays observed by this installation as shown in the table below.

Federal Government Holidays:

Holiday	Date
New Year's Day	January 1

Martin Luther King Jr. Birthday	Third Monday in January
Presidents' Day	Third Monday in February
Memorial Day	Last Monday in May
Independence Day	July 4
Labor Day	First Monday in September
Columbus Day	Second Monday in October
Veterans Day	November 11
Thanksgiving Day	Fourth Thursday in November
Christmas Day	December 25
**When a holiday falls on a Saturday, the preceding Friday shall be considered a holiday.	
**When a holiday falls on a Sunday, the following Monday shall be considered a holiday	

1.11.23. Federal Holiday Pick-up Schedule. When regular pickup falls on a federal holiday, the Contractor shall pickup on an alternate day. A schedule of alternate pickup dates for the Federal Holidays listed in Section 11.22 shall be provided to the COR by electronic mean. The Contractor shall submit an annual trash and recycling pickup schedule 5 days prior to start of contract and annually thereafter through the term of the contract.

1.11.24. Contract Transition Periods.

1.11.24.1. Contract Phase-in Period. A phase-in period of approximately 30 days shall precede the commencement of full contract performance. The Contractor shall not engage in any effort toward commencement of phase-in (i.e., movement or installation of Contractor owned equipment) until the Contracting Officer has notified the Contractor to proceed.

1.11.24.2. Contract Performance Period. Any contract awarded as a result of this solicitation shall begin upon receipt of written notification by the Contracting Officer.

1.11.24.3. Contract Phase-out Period. A phase-out period of approximately 30 days shall be at the end of the full contract performance period in order to orient the in-coming contractor (if any). The Contractor shall cooperate fully by allowing the new contractor to observe operations on a not-to-interfere basis.

1.11.24.4. Security of Contractor Owned Property. The Contractor shall be responsible for the security of Contractor Owned Property.

1.11.24.5. Regulations, Directives, and Forms. All regulations and directives required by the contract and currently in use may be reviewed in U.S. Army Garrison Natick Department of Public Works (USAG-Natick DPW). Any forms are the responsibility of the Contractor.

1.11.24.6. Permits and Licenses. The Contractor shall procure all necessary permits and licenses; obey and abide by all applicable laws, regulations, and ordinances, and other rules of the United States of America, territory, or subdivision thereof wherein the work is done, or any other duly constituted public authority.

1.11.25. Reporting of Accidents. The Contractor shall report any accident to Department of Army Civilian Police (508-233-5911) within 24 hours by telephone. In addition, the Contractor shall cooperate and provide data to any follow-up investigation of an accident by the installation or higher command.

1.11.26. Contaminants. The Contractor is responsible for contacting the DPW-EHO whenever any questions arise concerning materials that may be contaminated (i.e. soils, metals, insulation, building materials etc.). Work should be stopped until an agent from the Department of Army Civilian Police / U.S. Army Garrison Natick Department of Public Works Environmental & Health Office (USAG-Natick DPW-EHO) can respond to the release to determine additional environmental cleanup and reporting requirements.

1.11.27. Reporting.

1.11.27.1. Any release of oil (including leaks from hydraulic hoses and equipment) hazardous waste or hazardous materials at NSSC greater than one (1) pound or one (1) gallon shall be immediately reported to the Department of Army Civilian Police at (508) 233-5911. This clause does not relieve the Contractor of reporting requirements including State and Federal laws (EPA or Massachusetts DEP).

1.11.27.2. Any hazardous waste released to the environment (including leaks from hydraulic hoses and equipment) as a result of Contractor's work shall be the sole responsibility of the Contractor and shall be cleaned up by the Contractor with no additional expense to the government. Any clean up shall be done to the standards set forth in 40 CFR 260 et. Seq as well as standards set by the Massachusetts Contingency Plan 310 CMR 40.0000.

1.11.27.3. Whenever the Contractor is required by law or regulation to contact the Federal or state Environmental Agency or Occupational, Safety and Health Agencies for any reason related to compliance requirements arising out of performance of this contract, the Contractor shall immediately also contact the USAG-Natick DPW-EHO. In the event any agency contacts the Contractor for any reason relating to compliance requirements arising out of this contract, the Contractor shall immediately contact the USAG-Natick DPW-EHO and COR no later than the close of business on the day contact was made. If such communication is made after regular business hours, notification shall be made immediately on the next day of business.

1.11.27.4. The Contractor shall also provide the name, telephone number of the agency, name of the person making the contact and the substance of any verbal or written communication from such agency. Any coordination with the regulatory agencies to discuss the extent of the law requirements shall be made through the DPW-EHO.

1.12. CONTRACTOR FURNISHED PROPERTY AND SERVICES

1.12.1. Property Identification. All property that is Contractor furnished and used in the performance of the contract shall be inventoried and display the company name or logo. An inventory of Contractor furnished property shall be provided to the Contracting Officer prior to the official transition periods. All Contractor owned motor vehicles shall at all times display the Contractor's name/logo and be tagged with valid commercial license plates.

1.12.2. Contractor Furnished Equipment.

1.12.2.1. The Contractor shall provide all items necessary for the performance of the contract including the following. Contractor shall own a minimum of 18 MassDEP complaint dumpsters of various sizes and a minimum of two vehicles designed to perform the required services.

1.12.2.2. The Contractor shall provide details on maintenance and repair service capabilities for all Contractor's vehicles and equipment (e.g., compactor, dumpster, etc.). The Contractor shall be capable of being onsite within four (4) hours after being contacted to service and repair failed equipment.

1.12.3. Contractor Vehicles. All vehicles shall be of sufficient size and specifically designed to perform the services required in the contract. The Contractor's vehicles are to be in good mechanical condition. Any Contractor's vehicle observed leaking petroleum, oils, or lubricants or fluids of any kind shall be denied entry onto the installation or required to vacate government property immediately.

1.12.4. Contractor Containers and Container Enclosures.

1.12.4.1. The Contractor shall furnish all containers. The Contractor shall provide all main installation front/rear-loading refuse containers to include the 40-cubic yard single stream recycling container and compactor. All Contractor's furnished containers are to be painted one solid color and display Contractor's name and logo.

1.12.4.2. The Contractor shall furnish all curbside refuse containers and curbside recycling containers for Military Family Housing. The Contractor's furnished containers shall be compatible in size and quality to perform the services required.

1.12.4.3. The Government intends to construct fenced enclosures around all Contractor's furnished front/rear-loading containers. Enclosures shall include concrete pads and fenced gates. Once fenced enclosures are constructed, the Contractor shall be responsible for manually opening and closing enclosure gates to access containers. All front gates shall be re-latched closed after pick up of container debris.

1.12.4.4. The Contractor's furnished front/rear-loading refuse containers shall be maintained in a serviceable and clean condition. The containers shall be water tight at all times so as to prevent water from getting in or container contents from leaching out onto the ground surface. The Contractor shall ensure that all containers lids, doors, and covers are closed after each refuse pickup.

1.12.5. Container Cleaning and Maintenance.

1.12.5.1. The Contractor shall repair or replace unserviceable containers within one (1) week of notification by the Contracting Officer or the COR that a container is unserviceable. Doors (sides and top) that do not completely close shall be repaired/replaced within one (1) week of notification. The Contractor shall repair on site or remove the container from service and replace it with a serviceable container at the same time unserviceable container is removed.

1.12.5.2. All Contractor's furnished containers shall have doors, lids or other hardware in place, not damaged, and operate in the manner in which they were designed.

1.12.5.3. All Contractor's furnished containers shall be cleaned and sanitized inside and out to maintain a clean condition that prevents the propagation or attraction of disease vectors such as flies, roaches, or rodents. Cleaning and sanitization shall occur semi-annually (every 170-190 days) or when visible debris is noticed sticking to the interior walls of the container after it has been emptied.

1.12.5.4. All Contractor's furnished containers shall have no foul or objectionable odor detected from an empty refuse container at a distance of 10 feet.

1.12.5.5. All Contractor's furnished containers that require cleaning shall be removed from service and brought off-site for cleaning. A replacement container shall be provided when dirty a container is brought off-site for cleaning.

1.12.5.6. All containers are subject to inspection for cleanliness. Corrective cleaning may be required in addition to scheduled cleaning.

1.12.5.7. The Contractor shall clean and sanitize the five front/rear-loading containers located at Bldgs 01, 05, and 38. These containers are used for food and food scraps (From Cafeterias, Dining Facilities and Food Labs) and shall be cleaned as identified in the following table.

1.13. CERTAIN REMEDIES

1.13.1. In the event of a failure of the Contractor to complete the collection program for a particular day's route due to inclement weather, mechanical breakdowns, personnel or other problems and the collection process was not completed and back on schedule by the end of the following working day, the government may employ the services of others.

1.13.2. This may or may not include Government personnel/services, to complete the day's route or until such time as the problem has been resolved to the Contracting Officer's satisfaction, and the expenses so incurred (or

the reasonable value of Government employees' time) shall be deducted from the next payment to the Contractor.

1.13.3. No penalty shall be assessed if the failure to collect is for a reason beyond the Contractor's control; e.g., a two-day blizzard, hurricane or windstorm where roads are blocked.

1.13.4. Following natural emergency the Contractor in such events shall forthwith proceed to collect all trash until caught up and back on regular schedule.

1.13.5. Damages done to Government property by Contractor's personnel during collection and transport should be promptly repaired or paid for by the Contractor.

1.13.6. If not repaired within five normal work days, NSSC shall arrange for repair and deduct the cost from any monthly payment due the Contractor under the terms of the contract.

1.14. RECORDS AND REPORTS

1.14.1 Environmental Report Requirements. Quarterly reporting of data for refuse and recycling tonnage (Jan. – Mar., Apr. – Jun., Jul. – Sep. and Oct. – Dec.) shall be sent both electronically and hard copy to the Contracting Officer. Reports shall also provide the refuse and recycling destination locations.

2. CONTRACT ADMINISTRATION

2.1 In no event shall any understanding or agreement, contract modification, change order, or other matter in deviation from the terms of this contract between the Contractor and a person other than the Contracting Officer be effective or binding upon the Government. All such actions will be formalized by a proper contractual document executed by the Contracting Officer.

2.2 All correspondence pertaining to this contract will be addressed to:

Army Contracting Command
Aberdeen Proving Ground
Natick Contracting Division (CCAP-SCN)
Bldg. 1, 3rd Floor
ATTN: Michael Vincent
10 General Greene Avenue
Natick, MA 01760

- The telephone and e-mail address of the Contracting Officer (KO) and Contract Specialist (KS) are:

Contracting Officer:
Michael Vincent
(508) 233- 6138
michael.w.vincent.civ@mail.mil

Contract Specialist:
Joe Mahoney
(508) 233-6126
joseph.w.mahoney.civ@mail.mil

2.3 Contractor Point of Contact (POC):

Name and Title: Cyndie Leonard

E-mail: cleonard2@wm.com

Telephone Number: 508-549-8066

3. INSURANCE REQUIREMENT

In accordance with clause 52.228-5, incorporated herein, prior to commencing any work at the U.S. Army Soldier System Center in Natick, Massachusetts the contractor shall have and maintain during the entire period of performance under this contract the following minimum amounts of insurance:

WORKMEN'S COMPENSATION AND EMPLOYERS LIABILITY –
\$100,000.00

AUTOMOBILE LIABILITY –
\$200,000.00 PER PERSON
\$500,000.00 PER OCCURRENCE
\$500,000.00 PER OCCURRENCE FOR BODILY INJURY
\$20,000.00 PER OCCURRENCE FOR PROPERTY DAMAGE

GENERAL LIABILITY –
\$500,000.00

4. The Office of the Assistant Secretary of the Army (Manpower & Reserve Affairs) operates and maintains a secure Army data collection site where the contractor shall report ALL contractor manpower (including subcontractor manpower) required for performance of this contract. The Army's objective is to collect as much significant Contractor Man-Year Equivalents (CME) data as possible to allow accurate reporting to Congress and for effective Army planning. Detailed instructions can be found on the Contractor Manpower Reporting Application (CMRA) website in the CMRA "Contractor User Guide" or "Subcontractor User Guide". The contractor shall create an account upon entering the site and is required to completely fill in the required information at the CMRA website: <https://cmra.army.mil>.

The required information includes:

(1) Unit Identification Code (UIC) of the Army Requiring Activity that would be performing the mission if not for the contractor: W038AA.

(2) Command of the Requiring Activity that would be performing the mission if not for the contractor: W911QY.

(3) Contracting Officer (KO) and contact information: Michael Vincent, 508-233-6138, michael.w.vincent.civ@mail.mil.

(4) Contracting Officer's Representative (COR) and contact information: Michael Franciose, 508-233-5213, michael.w.franciose.civ@mail.mil.

(5) Federal Service Code (FSC) reflecting services provided by contractor (and separate FSC for each subcontractor if different). If there are multiple FSCs for an Order number, enter a separate data record for each FSC. (S205)

(6) Location where contractor and subcontractor(s) perform the service, including the city, state, zip code, and country. When service is performed at an overseas location, state only the city and country. If there are multiple Locations for an Order number, enter a separate data record for each Location. (Note: If there are many location records that need to be entered, the Bulk Loader function is available which allows the transfer of information from

This wage determination is applicable to the following cities and towns in the following counties in MASSACHUSETTS:

MIDDLESEX COUNTY: Ashland, Framingham, Holliston, Hopkinton, Hudson, Marlborough, Natick, Sudbury

WORCESTER COUNTY: Hopedale, Mendon, Milford, Southborough

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	RATE	FOOTNOTE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I	16.70	
01012 - Accounting Clerk II	18.74	
01013 - Accounting Clerk III	20.97	
01020 - Administrative Assistant	28.64	
01035 - Court Reporter	20.86	
01041 - Customer Service Representative I	14.26	
01042 - Customer Service Representative II	16.03	
01043 - Customer Service Representative III	17.49	
01051 - Data Entry Operator I	16.00	
01052 - Data Entry Operator II	17.45	
01060 - Dispatcher, Motor Vehicle	19.79	
01070 - Document Preparation Clerk	16.93	
01090 - Duplicating Machine Operator	16.93	
01111 - General Clerk I	14.66	
01112 - General Clerk II	16.00	
01113 - General Clerk III	18.17	
01120 - Housing Referral Assistant	23.44	
01141 - Messenger Courier	15.71	
01191 - Order Clerk I	17.76	
01192 - Order Clerk II	19.37	
01261 - Personnel Assistant (Employment) I	18.11	

01262 - Personnel Assistant (Employment) II
20.26
01263 - Personnel Assistant (Employment) III
22.59
01270 - Production Control Clerk
27.23
01290 - Rental Clerk
17.19
01300 - Scheduler, Maintenance
18.80
01311 - Secretary I
18.80
01312 - Secretary II
21.03
01313 - Secretary III
23.44
01320 - Service Order Dispatcher
17.49
01410 - Supply Technician
28.64
01420 - Survey Worker
18.77
01460 - Switchboard Operator/Receptionist
15.26
01531 - Travel Clerk I
13.79
01532 - Travel Clerk II
14.92
01533 - Travel Clerk III
16.08
01611 - Word Processor I
17.72
01612 - Word Processor II
19.89
01613 - Word Processor III
20.39
05000 - Automotive Service Occupations
05005 - Automobile Body Repairer, Fiberglass
26.16
05010 - Automotive Electrician
22.37
05040 - Automotive Glass Installer
21.40
05070 - Automotive Worker
21.40
05110 - Mobile Equipment Servicer
19.38
05130 - Motor Equipment Metal Mechanic
23.35
05160 - Motor Equipment Metal Worker
21.40
05190 - Motor Vehicle Mechanic
23.35
05220 - Motor Vehicle Mechanic Helper
18.07

05250 - Motor Vehicle Upholstery Worker
20.34
05280 - Motor Vehicle Wrecker
21.40
05310 - Painter, Automotive
22.37
05340 - Radiator Repair Specialist
21.40
05370 - Tire Repairer
14.22
05400 - Transmission Repair Specialist
23.35
07000 - Food Preparation And Service Occupations
07010 - Baker
14.36
07041 - Cook I
15.19
07042 - Cook II
16.76
07070 - Dishwasher
11.10
07130 - Food Service Worker
12.03
07210 - Meat Cutter
20.00
07260 - Waiter/Waitress
12.62
09000 - Furniture Maintenance And Repair Occupations
09010 - Electrostatic Spray Painter
18.64
09040 - Furniture Handler
13.14
09080 - Furniture Refinisher
18.64
09090 - Furniture Refinisher Helper
15.05
09110 - Furniture Repairer, Minor
16.94
09130 - Upholsterer
18.64
11000 - General Services And Support Occupations
11030 - Cleaner, Vehicles
12.67
11060 - Elevator Operator
12.67
11090 - Gardener
21.68
11122 - Housekeeping Aide
15.71
11150 - Janitor
15.71
11210 - Laborer, Grounds Maintenance
17.13
11240 - Maid or Houseman
11.80

11260 - Pruner
15.54
11270 - Tractor Operator
20.21
11330 - Trail Maintenance Worker
17.13
11360 - Window Cleaner
17.33
12000 - Health Occupations
12010 - Ambulance Driver
19.89
12011 - Breath Alcohol Technician
19.89
12012 - Certified Occupational Therapist Assistant
26.98
12015 - Certified Physical Therapist Assistant
27.35
12020 - Dental Assistant
20.38
12025 - Dental Hygienist
41.12
12030 - EKG Technician
34.09
12035 - Electroneurodiagnostic Technologist
34.09
12040 - Emergency Medical Technician
19.89
12071 - Licensed Practical Nurse I
21.33
12072 - Licensed Practical Nurse II
23.86
12073 - Licensed Practical Nurse III
26.60
12100 - Medical Assistant
18.58
12130 - Medical Laboratory Technician
19.41
12160 - Medical Record Clerk
17.82
12190 - Medical Record Technician
19.94
12195 - Medical Transcriptionist
21.33
12210 - Nuclear Medicine Technologist
42.55
12221 - Nursing Assistant I
11.60
12222 - Nursing Assistant II
13.04
12223 - Nursing Assistant III
14.23
12224 - Nursing Assistant IV
15.97
12235 - Optical Dispenser
23.63

12236 - Optical Technician
20.54
12250 - Pharmacy Technician
20.80
12280 - Phlebotomist
19.24
12305 - Radiologic Technologist
34.58
12311 - Registered Nurse I
31.18
12312 - Registered Nurse II
40.19
12313 - Registered Nurse II, Specialist
40.19
12314 - Registered Nurse III
48.63
12315 - Registered Nurse III, Anesthetist
48.63
12316 - Registered Nurse IV
58.29
12317 - Scheduler (Drug and Alcohol Testing)
24.64
12320 - Substance Abuse Treatment Counselor
19.60
13000 - Information And Arts Occupations
13011 - Exhibits Specialist I
22.35
13012 - Exhibits Specialist II
27.69
13013 - Exhibits Specialist III
33.87
13041 - Illustrator I
22.35
13042 - Illustrator II
27.69
13043 - Illustrator III
33.87
13047 - Librarian
34.75
13050 - Library Aide/Clerk
18.05
13054 - Library Information Technology Systems
28.03
Administrator
13058 - Library Technician
19.49
13061 - Media Specialist I
19.98
13062 - Media Specialist II
21.93
13063 - Media Specialist III
24.46
13071 - Photographer I
19.47
13072 - Photographer II
21.78

13073 - Photographer III
26.98
13074 - Photographer IV
33.00
13075 - Photographer V
39.93
13090 - Technical Order Library Clerk
18.65
13110 - Video Teleconference Technician
19.94
14000 - Information Technology Occupations
14041 - Computer Operator I
19.71
14042 - Computer Operator II
22.05
14043 - Computer Operator III
24.58
14044 - Computer Operator IV
27.32
14045 - Computer Operator V
30.25
14071 - Computer Programmer I (see 1)
24.68
14072 - Computer Programmer II (see 1)
14073 - Computer Programmer III (see 1)
14074 - Computer Programmer IV (see 1)
14101 - Computer Systems Analyst I (see 1)
14102 - Computer Systems Analyst II (see 1)
14103 - Computer Systems Analyst III (see 1)
14150 - Peripheral Equipment Operator
19.71
14160 - Personal Computer Support Technician
27.32
14170 - System Support Specialist
37.98
15000 - Instructional Occupations
15010 - Aircrew Training Devices Instructor (Non-Rated)
35.72
15020 - Aircrew Training Devices Instructor (Rated)
43.22
15030 - Air Crew Training Devices Instructor (Pilot)
51.80
15050 - Computer Based Training Specialist / Instructor
35.72
15060 - Educational Technologist
34.22
15070 - Flight Instructor (Pilot)
51.80
15080 - Graphic Artist
31.54
15085 - Maintenance Test Pilot, Fixed, Jet/Prop
46.46
15086 - Maintenance Test Pilot, Rotary Wing
46.46
15088 - Non-Maintenance Test/Co-Pilot
46.46

15090 - Technical Instructor
30.70
15095 - Technical Instructor/Course Developer
37.53
15110 - Test Proctor
24.77
15120 - Tutor
24.77
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations
16010 - Assembler
12.03
16030 - Counter Attendant
12.03
16040 - Dry Cleaner
15.08
16070 - Finisher, Flatwork, Machine
12.03
16090 - Presser, Hand
12.03
16110 - Presser, Machine, Drycleaning
12.03
16130 - Presser, Machine, Shirts
12.03
16160 - Presser, Machine, Wearing Apparel, Laundry
12.03
16190 - Sewing Machine Operator
15.99
16220 - Tailor
16.69
16250 - Washer, Machine
12.63
19000 - Machine Tool Operation And Repair Occupations
19010 - Machine-Tool Operator (Tool Room)
27.49
19040 - Tool And Die Maker
32.45
21000 - Materials Handling And Packing Occupations
21020 - Forklift Operator
19.40
21030 - Material Coordinator
27.23
21040 - Material Expediter
27.23
21050 - Material Handling Laborer
14.26
21071 - Order Filler
15.51
21080 - Production Line Worker (Food Processing)
19.40
21110 - Shipping Packer
18.63
21130 - Shipping/Receiving Clerk
18.63
21140 - Store Worker I
13.41

21150 - Stock Clerk
18.14
21210 - Tools And Parts Attendant
19.40
21410 - Warehouse Specialist
19.40
23000 - Mechanics And Maintenance And Repair Occupations
23010 - Aerospace Structural Welder
30.33
23019 - Aircraft Logs and Records Technician
25.46
23021 - Aircraft Mechanic I
29.24
23022 - Aircraft Mechanic II
30.33
23023 - Aircraft Mechanic III
31.58
23040 - Aircraft Mechanic Helper
22.63
23050 - Aircraft, Painter
28.01
23060 - Aircraft Servicer
25.46
23070 - Aircraft Survival Flight Equipment Technician
28.01
23080 - Aircraft Worker
26.79
23091 - Aircrew Life Support Equipment (ALSE) Mechanic
26.79
I
23092 - Aircrew Life Support Equipment (ALSE) Mechanic
29.24
II
23110 - Appliance Mechanic
28.01
23120 - Bicycle Repairer
17.20
23125 - Cable Splicer
37.24
23130 - Carpenter, Maintenance
28.56
23140 - Carpet Layer
26.79
23160 - Electrician, Maintenance
32.18
23181 - Electronics Technician Maintenance I
26.39
23182 - Electronics Technician Maintenance II
27.59
23183 - Electronics Technician Maintenance III
28.80
23260 - Fabric Worker
25.46
23290 - Fire Alarm System Mechanic
29.24

23310 - Fire Extinguisher Repairer
24.26
23311 - Fuel Distribution System Mechanic
29.24
23312 - Fuel Distribution System Operator
24.26
23370 - General Maintenance Worker
23.18
23380 - Ground Support Equipment Mechanic
29.24
23381 - Ground Support Equipment Servicer
25.46
23382 - Ground Support Equipment Worker
26.79
23391 - Gunsmith I
24.26
23392 - Gunsmith II
26.79
23393 - Gunsmith III
29.24
23410 - Heating, Ventilation And Air-Conditioning
24.66
Mechanic
23411 - Heating, Ventilation And Air Contidioning
26.02
Mechanic (Research Facility)
23430 - Heavy Equipment Mechanic
29.24
23440 - Heavy Equipment Operator
33.25
23460 - Instrument Mechanic
29.24
23465 - Laboratory/Shelter Mechanic
28.01
23470 - Laborer
15.05
23510 - Locksmith
28.01
23530 - Machinery Maintenance Mechanic
28.78
23550 - Machinist, Maintenance
25.30
23580 - Maintenance Trades Helper
21.55
23591 - Metrology Technician I
29.24
23592 - Metrology Technician II
30.33
23593 - Metrology Technician III
31.58
23640 - Millwright
29.24
23710 - Office Appliance Repairer
24.24
23760 - Painter, Maintenance
24.24

23790 - Pipefitter, Maintenance
30.83
23810 - Plumber, Maintenance
29.55
23820 - Pneudraulic Systems Mechanic
29.24
23850 - Rigger
29.24
23870 - Scale Mechanic
26.79
23890 - Sheet-Metal Worker, Maintenance
28.12
23910 - Small Engine Mechanic
26.79
23931 - Telecommunications Mechanic I
33.18
23932 - Telecommunications Mechanic II
34.42
23950 - Telephone Lineman
29.24
23960 - Welder, Combination, Maintenance
25.30
23965 - Well Driller
29.24
23970 - Woodcraft Worker
29.24
23980 - Woodworker
24.26
24000 - Personal Needs Occupations
24550 - Case Manager
15.78
24570 - Child Care Attendant
14.17
24580 - Child Care Center Clerk
17.60
24610 - Chore Aide
13.34
24620 - Family Readiness And Support Services
15.78
Coordinator
24630 - Homemaker
19.55
25000 - Plant And System Operations Occupations
25010 - Boiler Tender
29.24
25040 - Sewage Plant Operator
26.84
25070 - Stationary Engineer
29.24
25190 - Ventilation Equipment Tender
22.63
25210 - Water Treatment Plant Operator
26.84
27000 - Protective Service Occupations
27004 - Alarm Monitor
22.45

27007 - Baggage Inspector
15.85
27008 - Corrections Officer
27.85
27010 - Court Security Officer
27.85
27030 - Detection Dog Handler
18.95
27040 - Detention Officer
27.85
27070 - Firefighter
26.32
27101 - Guard I
15.85
27102 - Guard II
18.95
27131 - Police Officer I
27.16
27132 - Police Officer II
30.18
28000 - Recreation Occupations
28041 - Carnival Equipment Operator
13.63
28042 - Carnival Equipment Repairer
14.62
28043 - Carnival Worker
10.92
28210 - Gate Attendant/Gate Tender
16.24
28310 - Lifeguard
13.45
28350 - Park Attendant (Aide)
17.74
28510 - Recreation Aide/Health Facility Attendant
13.58
28515 - Recreation Specialist
22.62
28630 - Sports Official
14.47
28690 - Swimming Pool Operator
19.44
29000 - Stevedoring/Longshoremen Occupational Services
29010 - Blocker And Bracer
26.79
29020 - Hatch Tender
26.79
29030 - Line Handler
26.79
29041 - Stevedore I
26.29
29042 - Stevedore II
29.25
30000 - Technical Occupations
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)
41.33

30011 - Air Traffic Control Specialist, Station (HFO) (see 2)
28.50
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)
31.38
30021 - Archeological Technician I
22.09
30022 - Archeological Technician II
24.71
30023 - Archeological Technician III
30.62
30030 - Cartographic Technician
30.62
30040 - Civil Engineering Technician
29.19
30051 - Cryogenic Technician I
32.51
30052 - Cryogenic Technician II
35.90
30061 - Drafter/CAD Operator I
22.09
30062 - Drafter/CAD Operator II
24.71
30063 - Drafter/CAD Operator III
27.55
30064 - Drafter/CAD Operator IV
33.91
30081 - Engineering Technician I
17.29
30082 - Engineering Technician II
19.42
30083 - Engineering Technician III
21.74
30084 - Engineering Technician IV
26.93
30085 - Engineering Technician V
32.93
30086 - Engineering Technician VI
38.49
30090 - Environmental Technician
28.49
30095 - Evidence Control Specialist
29.35
30210 - Laboratory Technician
28.31
30221 - Latent Fingerprint Technician I
32.51
30222 - Latent Fingerprint Technician II
35.90
30240 - Mathematical Technician
30.62
30361 - Paralegal/Legal Assistant I
20.44
30362 - Paralegal/Legal Assistant II
25.32
30363 - Paralegal/Legal Assistant III
30.97

30364 - Paralegal/Legal Assistant IV
37.46
30375 - Petroleum Supply Specialist
35.90
30390 - Photo-Optics Technician
30.62
30395 - Radiation Control Technician
35.90
30461 - Technical Writer I
30.02
30462 - Technical Writer II
36.72
30463 - Technical Writer III
44.44
30491 - Unexploded Ordnance (UXO) Technician I
26.26
30492 - Unexploded Ordnance (UXO) Technician II
31.78
30493 - Unexploded Ordnance (UXO) Technician III
38.09
30494 - Unexploded (UXO) Safety Escort
26.26
30495 - Unexploded (UXO) Sweep Personnel
26.26
30501 - Weather Forecaster I
32.51
30502 - Weather Forecaster II
39.53
30620 - Weather Observer, Combined Upper Air Or (see 2)
27.55
Surface Programs
30621 - Weather Observer, Senior (see 2)
30.62
31000 - Transportation/Mobile Equipment Operation Occupations
31010 - Airplane Pilot
31.78
31020 - Bus Aide
15.63
31030 - Bus Driver
20.75
31043 - Driver Courier
15.79
31260 - Parking and Lot Attendant
11.76
31290 - Shuttle Bus Driver
16.93
31310 - Taxi Driver
13.28
31361 - Truckdriver, Light
16.93
31362 - Truckdriver, Medium
18.70
31363 - Truckdriver, Heavy
21.83
31364 - Truckdriver, Tractor-Trailer
21.83

99000 - Miscellaneous Occupations
 99020 - Cabin Safety Specialist
15.49
 99030 - Cashier
11.25
 99050 - Desk Clerk
13.70
 99095 - Embalmer
31.93
 99130 - Flight Follower
26.26
 99251 - Laboratory Animal Caretaker I
16.06
 99252 - Laboratory Animal Caretaker II
17.23
 99260 - Marketing Analyst
41.20
 99310 - Mortician
36.23
 99410 - Pest Controller
20.42
 99510 - Photofinishing Worker
14.38
 99710 - Recycling Laborer
20.66
 99711 - Recycling Specialist
24.38
 99730 - Refuse Collector
18.75
 99810 - Sales Clerk
13.61
 99820 - School Crossing Guard
15.08
 99830 - Survey Party Chief
26.71
 99831 - Surveying Aide
17.67
 99832 - Surveying Technician
24.29
 99840 - Vending Machine Attendant
19.11
 99841 - Vending Machine Repairer
22.61
 99842 - Vending Machine Repairer Helper
19.11

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1,

2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.41 per hour or \$176.40 per week or \$764.40 per month

HEALTH & WELFARE EO 13706: \$4.13 per hour, or \$165.20 per week, or \$715.87 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees

who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:

If you

work at night as part of a regular tour of duty, you will earn a night differential

and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday

premium of 25% of your basic rate for each hour of Sunday work which is not overtime

(i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that

represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder.

All dry-house activities involving propellants or explosives.

Demilitarization,

modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading

and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that

represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials

which involves potential injury such as laceration of hands, face, or arms of the

employee engaged in the operation, irritation of the skin, minor burns and the like;

minimal damage to immediate or adjacent work area or equipment being used.

All

operations involving, unloading, storage, and hauling of ordnance, explosive, and

incendiary ordnance material other than small arms ammunition. These differentials

are only applicable to work that has been specifically designated by the agency for

ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract

(either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable

relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or

notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).