



**DEPARTMENT OF THE ARMY
U.S. ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, UNITED STATES ARMY GARRISON, FORT BUCHANAN
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FORT BUCHANAN, PUERTO RICO 00934-4616**

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AUG 03 2017

**MEMORANDUM FOR ALL PERSONNEL ASSIGNED TO OR UNDER THE
OPERATIONAL CONTROL OF THE UNITED STATES ARMY GARRISON (USAG)
FORT BUCHANAN**

SUBJECT: Commander's Safety Philosophy

1. Reference: Army Regulation 385-10, The Army Safety Program, 24 February 2017
2. Safety is a critical aspect of everything we do, both on and off duty. The Fort Buchanan safety philosophy is summarized in four broad categories: do the right thing for all tasks; assess and manage risk for all tasks, leader involvement and all accidents are preventable.
3. Do the right thing: Most Soldiers/Civilians know what right looks like. Unsafe acts generally occur when Soldiers/Civilians are not doing the right thing. These failures occur when we do not accomplish tasks to standard, when insufficient pre-mission planning failed to identify risks inherent in an operation, or when Soldiers/Civilians lack the discipline to execute in a deliberate or mature manner. Leaders/supervisors must train Soldiers/Civilians to standard so they know what right looks like. Soldiers/Civilians must perform to standard with discipline, and then leaders must aggressively enforce and maintain the standard.
4. Assess and manage risk: Most leaders/supervisors do a great job assessing and managing risk in the complex, high-risk, tasks because of the level of leader involvement and focus. We are not as diligent in doing so for more routine operations and during off-duty hours. We must conduct risk assessment at three levels: individual, leader and chain of command. The "Five Step Risk Mitigation" process and DA Form 7566 will be utilized, when necessary. Thorough risk management procedures equates to applying common sense and good judgment to every mission, without exception. Integrate and instill composite risk management in everything we do (on and off duty) to mitigate unacceptable risks.
5. Leader involvement: Safety is an inherent leadership function. We must implement appropriate measures at all levels to prevent unsafe acts and conditions that are robbing us of our most precious asset: our people. Empower first-line leaders/supervisors to ensure a safe environment in their units/directorates and hold them accountable for achieving the standard.

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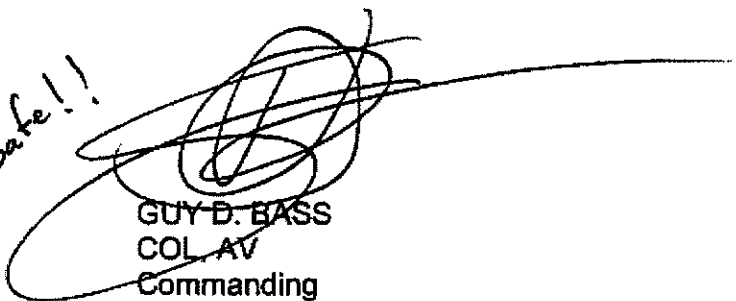
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6. All accidents are preventable: Every fatality, every injury, and all material lost to accidents detract from the Garrison's effectiveness. These accidents represent a failure in your programs and mine - failures for which you and I as leaders must bear the responsibility. Your involvement in the Fort Buchanan accident-prevention effort is paramount to our mission accomplishment.

7. The point of contact is Mr. Joel J. Baylor, Safety and Occupational Health Manager at 787-707-3853 or email: joel.j.baylor.civ@mail.mil.

"WE ARE FORT BUCHANAN"

Be Safe!!



GUY D. BASS
COL AV
Commanding