Benefits and Entitlements for TDY and TCS Assignments BENEFITS AND ENTITLEMENTS ARE SUBJECT TO CHANGE WITHOUT NOTICE

General Schedule Civilian Pay and Allowance Entitlements			
	TDY (Any length)	Six Month TCS	One Year TCS
Pay or Allowance Entitlement	Basic General Pay Schedule	Basic General Pay	Basic General Pay
	including Locality Pay	Schedule without Locality	Schedule without
		Pay	Locality Pay
Overtime	1.5 x GS-10/1 or regular hourly	Same	Same
(All and ensure from ELCA and an the	rate, whichever is greater; below		
(All are exempt from FLSA under the foreign exemption rule)	GS-10, 1.5 x regular hourly rate		
Holiday Pay	2 x hourly rate for regularly	Same	Same
Honday Fay	scheduled hours	Same	Same
Post Differential	After 42 consecutive days in	35% of Basic Pay (no	35% of Basic Pay (no
	country, 35% of Basic Pay	locality pay) for basic 40-	locality pay) for basic 40-
	(includes locality pay) for basic	hour workweek, effective	hour workweek, effective
	40-hour workweek, retroactive to	after one day in country	after one day in country
	the 1^{st} day.	arter one day in country	arter one day in country
Danger Pay	In effect from 1 st day, 35% of	In effect from 1 st day, 35%	In effect from 1 st day,
··· @,	Basic Pay (includes locality pay)	of Basic Pay (no locality	35% of Basic Pay (no
	for basic 40-hour workweek	pay) for basic 40-hour	locality pay) for basic 40-
		workweek	hour workweek
Promotions	Opportunities must be applied for	Opportunities must be	Opportunities must be
Tomotions	by interested parties	applied for by interested	applied for by interested
	by interested parties	parties	parties
		parties	parties
Night Shift Differential	10% for all regularly scheduled	Same	Same
	hours from 1800-0600		
Separate Maintenance Allowance	None	Annual Rate varies based	Annual Rate varies based
		upon number of family	upon number of family
www.state.gov/m/a/als/1739		members and is pro-rated	members and is pro-rated
		based upon length of tour	based upon length of tour
Relocation Incentives	Up to 12.5% of annual salary for	Up to 12.5% of annual	Up to 25% of annual
Relocation incentives	a 6-month tour; up to 25% for a	salary (no locality pay)	salary (no locality pay)
	12-month tour (includes locality	salary (no locality pay)	salary (no locality pay)
	pay)		
Rest and Recuperation Leave	Same as TCS	Employees who serve 6 or	Employees who sign up
Kest and Kecuperation Leave	Same as ICS	more months but fewer	Employees who sign up for 12 consecutive
		than 12 months are eligible	months are eligible for 3
		for 1 R&R trip. Employees	R&R trips within the 12
		must serve a minimum of	month service period.
		60 days in country to be	Employees must serve a
		eligible.	minimum of 60 days in
		6	country to be eligible.
Leave Accrual	No change to regular accrual and	Employees may carry up to	, ,
Leave Acci uai	No change to regular accrual and	360 hours (45 days) of	Employees may carry up to 360 hours (45 days) of
	carryover	annual leave to next leave	annual leave to next
		vear.	leave year.
Non-temporary Storage (NTS) of	None	At government expense.	At government expense.
Household Goods (For an employee on		NTS stops at the beginning	NTS stops at the
a Schedule A appointment this is		of the second month upon	beginning of the second
effective approximately 90 days from the		return to the States.	month upon return to the
effective date of the appointment.)			States.
Transportation of Dependents and	None	At government expense	At government expense
Shipment of Household Goods		с	G